

NORTH ROSE-WOLCOTT CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION REGULAR MEETING MINUTES  
JUNE 9, 2015                      7:00 PM                      ROOM 210 OF THE HIGH SCHOOL

- PRESENT: Judi Buckalew, Lucinda Collier, Edward Magin, Andrew Mathes, Danny Snyder, Izetta Younglove  
Elena LaPlaca, Melanie Stevenson, Stephan Vigliotti, and approximately 40 students, staff and guests.
- ABSENT/EXCUSED John Boogaard
- CALL TO ORDER President, Edward Magin called the meeting to order at 7:00 PM and led the Pledge of Allegiance,
1. APPROVAL OF AGENDA Lucinda Collier moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.  
Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the agenda of June 9, 2015
2. PUBLIC ACCESS No one spoke to the Board
3. SCHOOL RESOURCE OFFICER Sherriff Barry Virts spoke of the Wayne County Sherriff's Office School Resource Officer Program. He explained that the goal of the program is to foster a safe learning environment in our schools; to nurture positive relationships with students and staff; and, to develop methods to resolve problems with the overall goal of helping students develop to their fullest potential and promote a positive image of law enforcement to everyone.
- 4a. PRINCIPALS & DIRECTORS Building Principals and Directors provided updates of student testing and end-of-year events in their respective buildings and/or departments.
- 4b. STUDENT UPDATE No report was given
- 4c. POLICY COMMITTEE Danny Snyder reported on the Policy Committee meeting held prior to this Board Meeting. The committee discussed four policies: 4260-Evaluation of the Superintendent and Other Administrative Staff, 5240-School Tax Assessment & Collection/Property Tax, 5661-Wellness, and 5674-Data Networks and Security Access. They will be presented for approval at the next Board Meeting.
- 4d. DIRECTOR OF CURRICULUM Melanie Stevenson reported that summer professional development and curriculum writing plans are being finalized. Districts are waiting for direction from SED for how to implement the APPR plan.
- 4e. SUPERINTENDENT Mr. Vigliotti reported that he was impressed with student behavior during the sports awards and academic awards events. Both occasions are long and students remained attentive and enthusiastic throughout the evening.

#### 4f. GOOD NEWS

Mr. Vigliotti reported that the organization, Business First, recently published a comparative ranking of schools in New York State. The Middle School was ranked 74 out of 99 middle schools in 2013 and moved up to a rank of 70 for 2014. North Rose - Wolcott Elementary was ranked 96 out of 161 elementary schools in 2013. For 2014 they are ranked at 87! These scores affirm steady academic progress.

Ed Magin mentioned that he attended the Academic Awards night at the High School. He is impressed with the amount of scholarship dollars awarded to our students.

Ed Magin reported that this was probably the last Board Meeting for Judi Buckalew who is retiring and moving to Indiana. He said that Judi's mission as a Board Member has been to focus on students and providing them with an education that will allow them to be productive in a career of their choice.

He presented Mrs. Buckalew with a Board of Education Recognition Award in appreciation for her commitment, dedication and service to the students, staff and the community from May 2008 – June 2015.

Judi Buckalew spoke of her time as a Board Member and her continuing commitment to education.

Mr. Magin asked meeting attendees to enjoy some refreshments with Judi and the Board at the end of the meeting.

#### 5a. EMILY MARUSHAK TENURE: SPECIAL EDUCATION

Judi Buckalew moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Emily Marushak as a teacher on tenure in the special subject area of Special Education, effective August 28, 2015.

#### EMILY MARUSHAK TENURE: MATHEMATICS

Judi Buckalew moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Emily Marushak as a teacher on tenure in the academic subject area of Mathematics, effective August 28, 2015.

#### 5b. KATRINA BECKMAN TENURE: SPECIAL EDUCATION

Lucinda Collier moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment of Katrina Beckman as a teacher on tenure in the special subject area of Special Education, effective August 28, 2015.

5c. AUBREY PALMER  
TENURE: SPEECH

Andrew Mathes moved and Judi Buckalew seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the appointment Aubrey Palmer as a teacher on tenure in the special subject area of Speech, effective August 28, 2015.

5d. MEGAN PALIOTTI TENURE:  
DIR. OF PUPIL SERVICES

Izetta Younglove moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of Megan Paliotti as an administrator on tenure in the administrative area of Director of Pupil Services effective July 1, 2015.

6. CONSENT AGENDA

Izetta Younglove moved and Judi Buckalew seconded the following motions. They passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

6a. MEETING MINUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the Meeting Minutes of May 26, 2015.

6b. SUBSTITUTES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the individuals named on the substitute lists, which are on file with the District Clerk.

6c. DISPOSAL OF DISTRICT  
PROPERTY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law authorizes the Middle School Principal to dispose/recycle approximately 370 outdated math textbooks.

6d. APPROVAL OF POLICIES

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the following revised and/or new policies:

1410-Policy and Administrative Regulations [revised]  
3120-Standards & Guidelines for Webpage Publishing [revised]  
3510-Emergency School Closing [revised]  
5220-District Investments [revised]  
5630-Facilities: Inspection, Operation & Maintenance [revised]  
6122-Employee Grievances [new]  
6460-Jury Duty [revised]  
6470-Staff Use of Computerized Information Resources [revised]  
7210-Student Evaluation, Promotion & Placement [revised]  
7220-Graduation Requirements/Early Graduation/Accelerated Programs [revised]  
7420-Sports and the Athletic Program  
7511-Immunization of Students [revised]

7550-Dignity for All Students [revised]  
 7553-Hazing of Students [revised]  
 7570-Supervision of Students [revised]  
 7614-Preschool Special Education Program [revised]  
 7642-Extended School Year (July/August) Services and/or Programs  
 [revised]  
 7650-Identification and Register of Children with Disabilities [revised]

- 6e1. TERMINATION OF EMPLOYMENT: WAYNE LEGACY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the termination of employment of Wayne Legacy as a Bus Driver on probationary status effective with the close of business on May 29, 2015.
- 6e2. LTR OF RESIGNATION BRADLEY LEHMAN Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation as an elementary teacher from Bradley Lehman, effective with the close of business on June 30, 2015.
- 6e3. LETTER OF RESIGNATION KRISTINA LEWIS Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation as a Clerk/Typist from Kristina Lewis effective June 17, 2015.
- 6e4. LTR. OF RESIGNATION AS SPL ED TEACHER JENNIFER KELSEY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation from Jennifer Kelsey as a Special Education teacher, effective August 31, 2015.
- 6e5. APPT. READING TEACHER JENNIFER KELSEY Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Jennifer Kelsey as a Reading teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
 Certification: Professional Literacy B - Gr. 6  
 Tenure Area: Reading  
 Probationary Period: September 1, 2015 – August 31, 2018  
 Salary: Step E, \$42,520
- 6e6. APPT. BUS DRIVER KIMBERLY SEMBER Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the 26 week probationary appointment of Kimberly Sember as a Bus Driver conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 for \$14.50/hr., 5 hrs./day, 10 mons./yr., for a total estimated salary of \$13,558 prorated to a start date of June 10, 2015.
- 6e7. APPT. PBIS BUILDING COACHES Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the appointment of the following individuals as PBIS Building Coaches from June 9 – September 30, 2015 at a stipend of \$2,500 each:  
 Sandra Bellone                      John Bittner      Nichole Clement  
 Wendy Hawkinson                  Amy Plowe        Maureen Sweeney

6e8. APPROVE TERMS &  
CONDITIONS OF EMPLOYMENT

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the Terms and Conditions of Employment for employees deemed Confidential for the 2015-16 school year.

Be it further resolved that the Board approves the Terms and Conditions of Employment for the Business Administrator and the Director of Curriculum and Instruction for the 2015-16 school year. The contracts are on file with the District Clerk.

6e9. LTR. OF RESIGNATION  
AS TEACHER AIDE:COLIN NASH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the letter of resignation at a Teacher Aide from Colin Nash, effective August 31, 2015.

6e10. APPT. TEACHING ASSST  
COLIN NASH

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Colin Nash as a Teaching Assistant, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
Certification: Teaching Assistant, Level I  
Tenure Area: Teaching Assistant  
Probationary Period: September 1, 2015 – August 31, 2018  
Salary: Step A. \$17,475

6e11. APPT MATH TEACHER  
CAITLIN WASIELEWSKI

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Caitlin Wasielewski as a Mathematics teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
Certification: Initial Mathematics 7-12  
Tenure Area: Mathematics  
Probationary Period: September 1, 2015 – August 31, 2018  
Salary: Step A: \$40,500

6#12. LTR OF RESIGNATION  
AS .5fte ESOL TEACHER  
MAJA SWASTY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the resignation of Maja Swasty as a .5 FTE English as a Second Language teacher, effective August 31, 2015.

6e13. APPT. ESOL TEACHER  
MAJA SWASTY

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Maja Swasty as an English as a Second Language teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
Certification: Initial English to Speakers of Other Languages  
Tenure Area: ESOL  
Probationary Period: September 1, 2015 – August 31, 2018  
Salary: Step 3: \$41,373

6e14. APPT. READING TEACHER BENJAMIN STOPKA Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law, approves the three year probationary appointment of Benjamin W. Stopka as a Reading teacher, conditional upon a criminal history record check according to Commissioners Regulation §80 1.11 and Part 87 as follows:  
Certification: Permanent Literacy Gr. 5-12  
Tenure Area: Reading  
Probationary Period: September 1, 2015 – August 31, 2018  
Salary: Step I: 46,867

7. INFORMATION ITEMS The Board received Claims Auditor Reports for informational purposes.

8. PUBIC PARTICIPATION Lois Waffler commented on the quality and variety of student work that was on display during the Academic Awards. Additionally, she thanked Judi Buckalew for her service on the Board of Education.

EXECUTIVE SESSION Lucinda Collier moved and Danny Snyder seconded the following motion. It passed with a unanimous vote. J. Boogaard, J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves Executive Session at 7:45 PM to discuss the employment history of specific individuals and to discuss the superintendent’s evaluation.

The Board took a break and the meeting resumed in Executive Session at 8:05 PM.

OPEN SESSION The meeting returned to open session at 8:40 PM.

9. ADDITIONS TO AGENDA Judi Buckalew moved and Andrew Mathes seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law accepts the addition to the June 9, 2015 meeting agenda.

9a. DIRECT EMPLOYEE TO UNDERGO 913 EXAMINATION Lucinda Collier moved and Izetta Younglove seconded the following motion. It passed with a unanimous vote. J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

RESOLVED, that in accordance with Section 913 of the Education Law, the District employee identified in the discussion in executive session this evening, is hereby required and directed to submit to a comprehensive examination by the District’s school physician, and/or one or more medical inspectors to be designated by the Superintendent, for as many visits as they shall reasonably request, so that the said school physician and/or medical inspector(s) may determine the said employee’s physical and/or mental capacity to perform his/her duties.

To facilitate this examination, the employee shall furnish releases permitting the school physician and/or the medical inspectors to review

all relevant medical records from all health care providers with whom he/she has consulted or from whom he/she has received treatment during the last three years, or such other time period as is deemed appropriate by the District's school physician and/or medical inspector(s).

The District's school physician, and/or medical inspector shall issue a report to the Board and Superintendent in this matter as soon as possible.

The Superintendent shall inform such employee of this resolution and these requirements, and make arrangements with the school physician, and/or one or more medical inspectors for these purposes.

#### ADJOURNMENT

Judi Buckalew moved and Danny Snyder seconded the following motion. It passed with a unanimous vote. J. Boogaard, J. Buckalew, L. Collier, E. Magin, A. Mathes, D. Snyder, I. Younglove voted yes.

Be it resolved that the Board of Education, upon recommendation of the Superintendent of Schools and pursuant to Education Law approves the adjournment of the meeting at 8:45 PM.

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Clerk, Board of Education